

# COPE Ontario

## Winter/Spring Educational Workshops for 2019

Workshops may be scheduled in the evening upon request, to accommodate members who may be unable to attend during the week or on weekends.

Individual workshops may also be scheduled for bargaining units upon request and at a location convenient for the members of the bargaining unit.

**Please note: Ten (10) Registrants are required for all workshops. All registrations must be received five (5) days prior to the scheduled workshop.**

**COPE Ontario is a Fragrance-Free Workplace.**

Workshop	Date/Time	Location
Challenging Racism in the Workplace	Tuesday, January 29, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
The Basics of Being a COPE Union Representative	Wednesday, February 6th, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
Grievance & Arbitration - Part I (Basic Steward's Training – Part I)	Tuesday, February 19th, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
Grievance & Arbitration - Part II (Basic Steward's Training – Part II) <b>*Part I is a pre-requisite for this course</b>	Wednesday, February 20th, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
Bill 47 - * Update on the changes to the Labour Relations Act & Employment Standards Act	Monday, March 4, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
Workplace Violence, Harassment and Bullying	Friday, March 22, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
The Basics of Being a Union COPE Representative	Friday, April 5, 2019 9:00 a.m. – 4:30 p.m.	Thunder Bay Location TBA
Conducting Meetings & the Role of Union Officials	Saturday, April 6, 2019 8:30 a.m. – 3:30 p.m.	Thunder Bay Location TBA
Human Rights & the Duty to Accommodate	Tuesday, April 30, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
Union Leadership	Tuesday, May 7, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
Dealing with Workplace Conflict	Wednesday, May 22, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office
The Art of Negotiations	Tuesday, May 28, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office

Challenging Racism in the Workplace	Tuesday, June 4, 2019 9:00 a.m. – 4:30 p.m.	Ottawa Location TBA
Contract Interpretation	Thursday, June 13, 2019 9:00 a.m. – 4:30 p.m.	Toronto – Suite 1102 COPE Ontario Office

For more information regarding the scheduling of workshops, please contact Maureen O'Halloran, Staff Representative or Endera Singh, Administrative Assistant at 416-703-8515, extension 223; fax: 416-703-8520; [email: esingh@copeontario.ca](mailto:esingh@copeontario.ca)

Our workshops can be viewed at: [www.copeontario.ca/education/workshops](http://www.copeontario.ca/education/workshops)